2024 ORGANIZATIONAL PRIORITIES



HEALTH

- Strengthen and expand health care for North Carolinians with an eye on moving to universal health care, deploying an equity lens in policymaking, implementation, and care.
- Support Medicaid enrollment through an implementation campaign that includes outreach and education in an effort to enroll 600,000+ people.

WORKERS' RIGHTS:

- Enforce workplace protections, expand workers' rights, and deter unlawful employment practices through expansion of court interpretation of employees' rights, money damages to classes of employees whose rights were violated, and deterrence of bad actor employers.
- Advocate for enactment of policies that ensure all North Carolina workers have good jobs with strong protections and benefits and adequate unemployment insurance.

- Work to ensure Prepaid Health Plans (PHPs) have successful Member Advisory Committees (MACs) where members have good experiences and help drive policy change through a sustained feedback loop for Medicaid Managed Care.
- Educate policymakers, influencers, and the general public on the opportunity to attack and address medical debt and its impact.
- Increase understanding and support by the media and general public for the pro-worker agenda.
- Support and advance the pro-worker agenda through current and compelling research products.
- Ensure North Carolina's workers understand and exercise their power to enforce their rights, improve their workplaces, and influence policy makers.

HOUSING, CONSUMER, ENERGY, & TRANSPORTATION:

- Create and protect an adequate supply of safe, decent, and affordable housing for all North Carolinians.
- Reduce loss of homes from foreclosure and unfair practices.
- Ensure fair distribution of the benefits and burdens of energy production and consumption, especially for low-income, marginalized, and communities of color.
- Increase transportation options for lowincome, marginalized, and communities of color that reduce climate change, while ensuring that programs are designed and implemented equitably and successfully.
- + Protect consumers from harmful practices.
- Increase, maintain, and enforce protections and rights for tenants.

2024 ORGANIZATIONAL PRIORITIES (continued)

IMMIGRANT & REFUGEE RIGHTS:

- Protect immigrants from arbitrary treatment, detention, and deportation through advocacy, education, representation, and litigation.
- + Stop anti-immigrant legislation from passing the North Carolina General Assembly.
- Prevent and redress fraud and unfair business practices against immigrant community members who are particularly at risk of falling prey to fraudulent consumer transactions and abusive behavior by landlords.
- Reduce or eliminate Immigration and Customs Enforcement's (ICE's) harmful

EDUCATION

- Lead a campaign of public support for innovative, high quality, diverse public schools via the Every Child NC coalition and organize around full funding for the Leandro Plan.
- Ensure that all North Carolina students, especially low-income and minority students,

FAIR CHANCE CRIMINAL JUSTICE

- Ensure that people with criminal records have access to resources and opportunities that promote successful reentry and improve employment opportunities.
- Coordinate long-term strategy among advocates to advance criminal legal reform in North Carolina—sustaining

practices in North Carolina to interrupt the mass criminalization and mass deportation of immigrant community members.

- Ensure immigrants have access to critical health, nutrition, economic, and educational benefit programs.
- Foster and promote the full integration of immigrants and refugees in North Carolina through short-term and longer-term strategies that cultivate equity and inclusion and strengthen North Carolina's immigrants' rights movement.

obtain high levels of academic success.

 Limit the privatization of public education and increase transparency, accountability, and oversight of existing school privatization schemes.

major wins and defending against efforts to roll back positive changes.

 Advocate for all North Carolinians to have access to meaningful post-conviction relief through the executive branch and the private sector.

Let's work together to end poverty, build power, and share prosperity across North Carolina!

Make an investment in our work for long-term impact. An online donation can be made at <u>www.ncjustice.org/donate</u> or by scanning the code:





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