



# The People First Agenda

What North Carolinians  
Need Now



# Our Mission

Our mission is to create lasting, equitable change for people with low incomes and those harmed by systemic oppression across our state.

We partner with impacted communities and those we represent to pursue justice and prosperity for all through policy advocacy, strategic litigation, research, coalition-building and support for grassroots action.

To make justice and prosperity for all a reality, we work toward:

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Jobs that are safe, pay a living wage, and provide benefits

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Access to quality and affordable health care

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Quality public education for every child

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Consumer protections from abusive practices

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Safe and affordable housing

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Public investments that expand opportunities for economic security

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A just and stable revenue system that adequately funds public investments while fairly distributing tax responsibility

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A fair and non-discriminatory criminal justice system, from arrest to reentry

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Equitable treatment for everyone in North Carolina—regardless of race, ethnicity, country of origin, citizenship status, religion, disability, age, sex, gender identity, or sexual orientation

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# The People First Agenda

The NC Justice Center works to eliminate the root causes of poverty in North Carolina by ensuring that every household has access to the resources, services, and fair treatment needed to achieve economic security.

## OUR AREAS OF WORK

Ending poverty involves using a holistic approach to address the intersecting issues North Carolinians face every day.



**EDUCATION:** The Education Law (EdLaw) team works to improve public education, so every child, no matter their background, ability, or zip code, has access to a high-quality, equitable education and the opportunity to thrive.



**FAIR CHANCE CRIMINAL JUSTICE:** The Fair Chance Criminal Justice team stands alongside people and families impacted by the criminal legal system. In partnership with impacted individuals, congregations, and community advocates, we fight to defend rights, change harmful policies, and build a system that treats people with fairness and dignity.



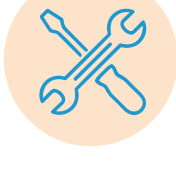
**HEALTH ADVOCACY:** The Health Advocacy team works with people across NC who struggle to get the care they need—families without insurance, patients priced out of treatment, rural residents, and communities of color. We work to ensure everyone can access affordable, high-quality health care that supports their health, dignity, and ability to live full lives.



**HOUSING, CONSUMER & ENERGY:** The Housing, Consumer, Energy & Transportation team works alongside low-income communities who are forced to live with unsafe housing, unaffordable utilities, and limited transportation. We advocate for dignity, fairness, and access to basic necessities, while holding corporations and bad actors accountable for exploitive practices.



**IMMIGRANT & REFUGEE RIGHTS:** The Immigrant & Refugee Rights team protects and defends the rights of immigrants and refugees through advancing pro-immigrant public policies and providing strategic legal representation.



**WORKERS' RIGHTS:** The Workers' Rights team empowers, advocates for, and defends the rights of workers so that all jobs in North Carolina are good jobs, workers are treated with dignity and fairness, and all North Carolinians can take time off of work—when they're sick, injured, or caring for family.

## The Strategies We Use to Bring About Change

### PUBLIC POLICY ADVOCACY & RESEARCH

We study and advance state policies that expand economic security, dismantle systemic barriers, and increase opportunity and economic mobility, while driving solutions that promote shared prosperity to improve the lives of people with low incomes.

### LITIGATION

We pursue high-impact legal action to protect and expand the rights of workers, consumers, immigrants, and families with low incomes to strengthen economic security and justice for all.

### COMMUNITY ENGAGEMENT

We partner with community leaders and grassroots organizations to build collective power, support community led solutions, and fuel movements that drive meaningful change.

### COMMUNICATIONS

We shape public dialogue and influence state policy by elevating the voices of impacted communities and translating complex issues into compelling, accessible narratives that inspire action.

### Our Policy Wins

**Secured passage of Senate Bill (SB) 565**, restarting and expanding automatic expunctions and leading to more than 1 million charges expunged—a jump from 15,000 a year to 10,000 a week.

**Drafted and advanced House Bill (HB) 797** to rein in predatory residential property wholesalers and “We Buy Houses” operators, which passed the N.C. House unanimously.

**Secured Governor Stein’s veto of SB 266**, which sought to shift costs and risks to North Carolina households at the benefit of our state’s largest corporations.

**Promoted pro-worker legislation**, including bills to raise the minimum wage, establish a right to paid sick days, implement paid family medical leave insurance, increase unemployment insurance benefits, and require heat stress protections.

**Mobilized statewide resistance to HB 10**, exposing harmful school voucher expansion tactics and building long-term voucher opposition with Every Child NC and immigrant allies.

### Our 2025 Impact

- **\$35,000,000** in default judgment debt canceled for 18,400 people
- **\$4,000,000** recovered for consumers and tenants
- **1.2 million people** in all 100 counties received Medicaid info
- **\$68,000 settlement** for a client wrongly denied housing
- **80,000+ households** received electric bill relief
- **15 death row sentences** commuted
- **500+ immigrants** served at power of attorney clinics
- **\$25,000 invested** in groups that mobilized thousands of public education advocates
- **Clients from 15+ countries** represented in immigrants’ rights cases
- **\$6.5 billion** in medical debt forgiven for over 2.5 million people
- **\$162,500 in damages** recovered for workers



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of building  
a thriving  
North Carolina!



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Let’s work together to end poverty, build power, and share prosperity across North Carolina! SCAN THE CODE to make a difference today—or visit: [ncjustice.org/donate](http://ncjustice.org/donate)

# The People First Agenda

The EDUCATION LAW (EdLaw) project works to improve public education so that all students—especially those who face additional barriers—can receive a high-quality education that allows them to flourish.



## OUR 2026 GOALS

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**Complete funding for a high-quality education for all students by advocating to fully implement the *Leandro* Comprehensive Remedial Plan. This would:**

- ▶ Expand North Carolina Pre-K to ensure all eligible students can attend a high-quality, full-year pre-kindergarten program by the 2027–2028 school year.
- ▶ Increase teacher pay to make it competitive with other degree-requiring professions.
- ▶ Secure additional education funding to recruit and retain classroom teachers, hire instructional support personnel such as school nurses and psychologists at recommended levels, restore funding for teacher assistants, and adequately fund textbooks and supplies.
- ▶ Eliminate the wait list for the child care subsidy and increase the reimbursement rates for child care providers.
- ▶ Expand supplemental funding for students from families with low incomes, students with disabilities, English learners, and students in low-wealth districts.
- ▶ Pass a statewide school construction bond to give more students access to safe, healthy learning environments.

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**Implement universal free breakfast and lunch and universal pre-K access.**

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**Mitigate harms of declining public school enrollment by capping charter school growth and eliminating NC’s wasteful voucher programs that predominately benefit wealthy families.**

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**Integrate schools by mandating the merging of city and county school districts, incorporating segregation measures into school performance grades, and providing financial incentives for district integration efforts.**

## **Protect Students from Harmful Legislation**

- ▶ Remove law enforcement and immigration enforcement from NC's public schools to ensure schools become safe for NC's children, and specifically for historically marginalized Black, brown, and immigrant families who experience a disproportionate share of police violence.
- ▶ Block harmful legislation that seeks to remove mental health support, prohibit historically accurate lessons on racial discrimination, and ban access to books or instructional materials.



## **OUR 2025 HIGHLIGHTS**

### **Outreach, Advocacy, Research and Publications**

- Advocated for the most pressing issue facing North Carolina's schools: the urgent need for adequate and equitable funding.
- Continued to organize, grow, and engage advocates through Communities for the Education of Every Child NC, a coalition of organizations, parents, teachers, and students working to uphold children's constitutional rights to a fully funded education.
- Hosted advocacy days to pressure lawmakers to fully fund the *Leandro* Plan, end discriminatory school discipline practices, avert the childcare funding cliff, and suspend the use of public funds for private school vouchers.
- Ensured research-based, community-supported policies stayed at the forefront of budget conversations and public awareness, with a focus on full implementation of the *Leandro* Comprehensive Remedial Plan.
- Performed outreach to local advocates to engage and mobilize them in response to state-level policies impacting their schools.
- Published reports and policy briefs that critically analyzed the state's record teacher shortage, inadequate and inequitable funding, ongoing efforts to privatize education, and the growing challenges associated with declining enrollment.



# The People First Agenda

The Fair Chance Criminal Justice Project partners with impacted people, advocacy organizations, congregations, concerned community members, and decision-makers to defend rights, change local and state policies, and make the criminal legal system fairer—from arrest to reentry.



## OUR 2026 GOALS

### Restore the Opportunity to Drive

- ▶ Remove barriers to lawful driving that trap people in cycles of court debt, unemployment, and further justice involvement.
- ▶ Expand our driver's license restoration work, helping to advance bills to stop driver's license suspension for unpaid traffic court fees/fines.
- ▶ Center the experiences of impacted North Carolinians and highlight the economic and racial inequities created by debt-based suspensions.
- ▶ Promote our resource website, [ResolveTrafficDebtNC.org](https://ResolveTrafficDebtNC.org), which provides bilingual information and tools to help people take steps toward license restoration.

### Promote Recovery for People with Drug Convictions

- ▶ Lead public education efforts about the impacts of the NC Felony Drug SNAP ban, which denies food assistance to people with certain drug convictions and contributes to food insecurity, economic instability, and increased overdose risk during reentry and recovery.
- ▶ Support efforts to improve access to public benefits, including Medicaid and SNAP, for people with records, including those with drug convictions.

### Advance Fair Chance Employment and Housing Opportunities

- ▶ Educate private businesses and advocate with state agencies to adopt fair chance hiring policies that limit the use of records in hiring decisions, reduce discrimination, and expand access to meaningful employment for people with records.
- ▶ Promote fair housing practices and policies through community education and outreach events, highlighting how criminal history exclusions contribute to housing instability and recidivism.

## OUR 2025 HIGHLIGHTS

In 2025, we continued to utilize policy advocacy, public education, and storytelling to bring change. Our highlights include:

### Policy Reform and Campaign Development

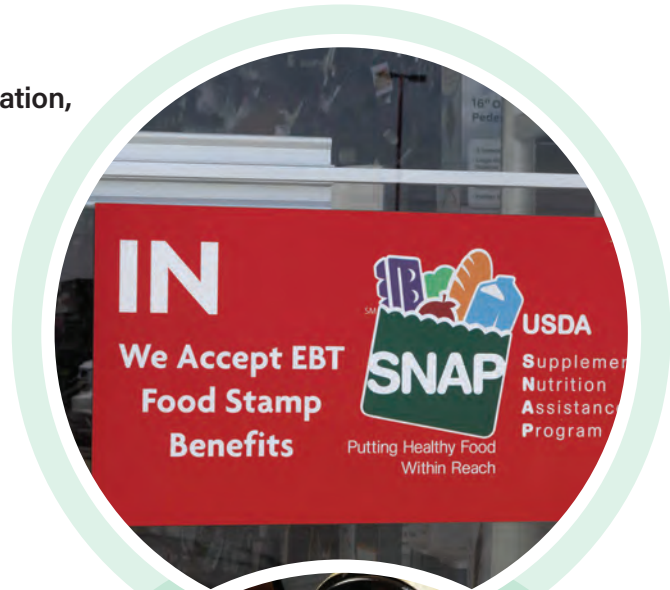
- Led campaign to expand SNAP benefits to people with felony drug convictions; collaborated with local partners to host community documentary screenings in North Carolina about the felony SNAP ban.
- Supporting the filing of bipartisan Felony SNAP Ban and Driver's license reform bills during the legislative session.
- Continued advocating for the repeal of the NC Drug Tax, mugshot regulation, and expanded access to expungement.
- Stopped a harmful expunction bill that would have blocked automatic expunction of dismissed and not guilty charges.
- Provided legal support to promote successful reentry by helping eliminate \$14,000 in criminal court debt and supported driver's license clinics in two state prisons.

### Public Education

- Presented information sessions on fines and fees attended by new public defenders and more than 200 attorneys.
- Presented to Probation Officer managers about the consequences of unpaid probation fees and using waivers as a remedy.

### CORE STRATEGIES AND APPROACHES

- Advocate for fair policies for people with criminal records to ensure they can access essential opportunities and resources.
- Build coalitions between directly impacted individuals, decision-makers, and stakeholders on the barriers to prosperity.
- Identify and raise awareness of best practices, programs, and policies.
- Provide research and technical assistance to decision-makers to ensure effective implementation of reforms and more equitable systems.



# The People First Agenda

The HEALTH CARE ADVOCACY team works with people across North Carolina who struggle to get the care they need—families without insurance, patients priced out of treatment, rural residents, and communities of color who face systemic barriers to care.



## OUR 2026 GOALS

Recent federal legislation and the lack of a state budget are hurting North Carolinians' access to medical providers, increasing our uninsured rate, putting rural hospitals at risk, and raising overall health care costs. The Health Advocacy Project is committed to advocating for policies that give more people access to affordable, high-quality health care that supports their health, dignity, and ability to live full lives.

### Advocate for a Well-Being Budget

- ▶ Work with coalition partners to build increased support for the creation and funding of a transparent, inclusive state budget that addresses both the needs of our people and those of our state.

### Defend and Improve Medicaid and Medicaid Expansion

- ▶ Lead campaigns to urge policymakers to fully fund Medicaid, so North Carolinians retain access to needed medical care and adequate provider networks without financial barriers.
- ▶ Deliver resources, tools, and training programs to communities, providers, and organizations to encourage more newly eligible enrollees to apply for Medicaid coverage.
- ▶ Improve NC Medicaid by coordinating with Managed Care companies, centering patient experiences, and closely monitoring for systemic issues.
- ▶ Join with coalition partners to protect the Medicaid expansion program that over 700,000 North Carolinians rely on for health coverage by mitigating harm from burdensome federal work reporting requirements and limiting disenrollment due to administrative issues.

### Decrease Health Care Costs and Eliminate Medical Debt

- ▶ Advocate for policies at all levels to reduce medical debt and provide debt relief.
- ▶ Build community support for a reimagined, affordable, patient-centered health care system that shows how our profit-based health care harms people and communities.
- ▶ Ensure hospitals fulfill their obligations under the NC Medical Debt Relief Program by giving the public adequate resources to understand their eligibility so they can advocate for themselves and their families.

## OUR 2025 HIGHLIGHTS

**In 2025, we continued to build upon our Medicaid expansion policy wins by by countering the racism that is woven into policy and working toward the goal of universal health care.**

■ **Expanded Medicaid outreach efforts:**

Partnered with NCDHHS to co-brand and disseminate Medicaid expansion outreach materials, reaching 1.2 million people in all 100 counties through more than 1,000 organizations.

■ **Helped secure \$6.5 billion in medical debt forgiveness:** Led a campaign to pressure all 99 critical care hospitals in NC to join a first-in-the-nation medical debt forgiveness program, which resulted in over \$6.5 billion in debt forgiven for 2 million North Carolinians, financial assistance programs at every hospital, and a ban on predatory collections.

■ **Defended Medicaid and SNAP food benefits:** Coordinated delivery of 500 health professionals' signatures and 100 personal stories to all Congressional offices in the state, organized calls every five minutes for 60 business hours to Senators Tillis and Budd, and planned eight simultaneous vigils outside their offices statewide.

■ **Moved key decision-makers:** Our pressure campaign helped to persuade Senator Tillis to oppose the harmful "Big Beautiful Bill," building momentum for future federal advocacy, despite the bill's eventual passage.

■ **Developed resources to mitigate the impacts of medical debt:** Following steep cuts to public health benefits and Congress's failure to extend the Affordable Care Act's enhanced premium tax credits, we created resource guides and tools to help people avoid medical debt and find low-to no-cost care.



## CORE STRATEGIES AND APPROACHES

- Coordinate with coalition partners on campaign, advocacy, and communications strategies to protect and improve health care and ensure policymakers invest in the needs of all North Carolinians.
- Build community capacity and power by creating accessible materials, organizing partner trainings, hosting public events, and supporting community advocacy efforts.
- Center and amplify real life experiences to push for policy change by continuing to grow and support our community of storyteller advocates.
- Engage with the media to amplify our policy perspectives and connect them with storyteller advocates.
- Track and lobby to support legislation favorable to health care and oppose or mitigate harmful proposals.
- Apply a race equity lens and use evidence-based approaches to guide program and policy decisions.

# The People First Agenda

HOUSING, CONSUMER & ENERGY staff work to ensure that persons and families with low incomes have access to affordable housing, utilities, and transportation and are free from predatory consumer loans and scams. Advocating for dignity, fairness, and access to basic necessities, we hold corporations and bad actors accountable for practices that exploit and harm North Carolinians.



## OUR 2026 GOALS

### Protect Homeownership

- ▶ Litigate impact class action against the corporate owners of a mobile home park, challenging their practice of forcing residents into risky rent-to-own contracts that fail to comply with NC law.
- ▶ Represent homeowners at risk of losing their homes to foreclosure; advocate for legislation and policies that increase homeowner protections; and engage in community education to prevent home loss.
- ▶ Combat real-estate scams through litigation, legislative advocacy, and community education.

### Advance Tenants' Rights and Power

- ▶ Increase access to affordable housing for people with disabilities, people with criminal records, and communities of color.
- ▶ Engage in local and statewide advocacy to maintain and increase protections for tenants and initiate litigation to address violations by landlords.
- ▶ Work collaboratively with tenant organizers to help build the power of NC tenants.

### Push for Affordable Energy and Climate Justice

- ▶ Oppose rate hikes that benefit utility shareholders and burden NC families by advocating with the Utilities Commission and State Legislature.
- ▶ Promote energy efficiency programs and products to reduce household energy consumption and support people who are disproportionately impacted by rising energy costs.
- ▶ Expand energy bill payment assistance to lower costs for those most in need.
- ▶ Raise awareness about the financial burdens and environmental costs of data centers.

### Protect Consumers from Harmful Business Practices

- ▶ Advocate for policies that increase protections for vulnerable consumers and pursue impact litigation to challenge unfair business practices and scams.

## Increase Transportation Options in Low-Income Communities

- ▶ Identify and support transportation and mobility initiatives that prioritize both equity and cleaner energy.
- ▶ Advocate for policies that focus on the needs of individuals and families with low incomes during NC's transition to electric vehicles.
- ▶ Develop community education and engagement programs that incorporate marginalized community members in local and state transportation decisions, especially communities of color, older adults, and people with disabilities.



## OUR 2025 HIGHLIGHTS

### Litigation

- Filed a new class action alongside the Immigrant & Refugee Rights Project against the corporate owners of a mobile home park that we allege systematically violate NC law by requiring rent-to-own contracts violating existing statutes.
- Successfully represented several mobile home park residents in eviction proceedings, helping them to remain in their homes.
- Settled a fair housing case for \$68,000, co-counseled with the Fair Chance Criminal Justice Project.

### Customer Assistance Program

- Helped improve Duke Energy's bill-payment assistance program and developed evaluation metrics as a participant in the NC Utilities Commission's Affordability Stakeholder Group.

### Legislative Advocacy

- Drafted and filed a bill proposing limits on residential property wholesaling, which passed the NC House unanimously.
- Helped to stop a debt settlement bill harmful to consumers and improved a "squatters" bill by ensuring that it contained protections for tenants.
- Organized an advocacy campaign to secure the Governor's veto of SB 266, requiring ratepayers to pay in advance for new power plants, which the NCGA overrode.

### Foreclosure Victory

- Helped client retain his home by negotiating a settlement cancelling over \$30,000 in debt and lowering the interest rate from 13.75% to 3%.

### CORE STRATEGIES AND APPROACHES

- Advocate for strong consumer protections, oppose predatory lending, and support policies limiting interest rates and fees on consumer loans.
- Support efforts to protect homeowners from foreclosure and defend tenants' rights.
- Secure equitable, affordable energy services by supporting bill-payment assistance programs and blocking harmful energy-related bills.
- Pursue litigation to protect consumers and tenants and hold corporations accountable.

# The People First Agenda

The IMMIGRANT & REFUGEE RIGHTS team protects and defends the rights of immigrants and refugees through advancing pro-immigrant public policies and providing strategic legal representation.



## OUR 2026 GOALS

### Advocate for Immigrant Rights and Protection from Deportation and Detention:

- ▶ Host power of attorney clinics across the state in partnership with community groups, volunteer attorneys, and advocates.
- ▶ Coordinate legal services to support immigrant rights groups in response to immigration threats.
- ▶ Provide multilingual resources to immigrant communities on key policy updates and emergency preparedness practices.
- ▶ Amplify calls to action, social media posts, and media releases about federal immigration policy.
- ▶ Work to protect immigrants from harmful interactions with ICE and local law enforcement.
- ▶ Provide legal representation to protect clients from deportation to dangerous situations.

### Defend Immigrant Access to Benefits

- ▶ Promote inclusion of immigrants in North Carolina benefit programs and work to increase access where possible.
- ▶ Advocate for policies that maintain immigrant access to Medicaid, schools, and related programs and services.
- ▶ Support improvement of language access in courts and government agencies.
- ▶ Educate the public on the impact of policy changes related to immigrant benefits.
- ▶ Advance health equity for immigrants and refugees in North Carolina.

### Respond to new legislation and advocate for policies that positively impact immigrants

- ▶ Monitor and analyze proposed legislation and policies for potential effects on immigrant communities.
- ▶ Oppose harmful anti-immigrant bills and advocate for pro-immigrant policies.
- ▶ Educate the public and press about the effects of proposed and new legislation and policies.

# IMMIGRANT & REFUGEE RIGHTS

## Foster Access to Justice for Immigrants and Refugees in Civil Court

- ▶ Stand with immigrants in both civil court and immigration proceedings against the threat of retaliation.
- ▶ Protect immigrant workers from retaliation by abusive employers. Defend rights to home ownership in civil court, and represent immigrants and refugees facing evictions.
- ▶ Represent immigrant and migrant workers' rights, including wage and hour cases and employment discrimination.
- ▶ Protect immigrants from fraudulent transactions and housing discrimination.

## OUR 2025 HIGHLIGHTS

### Represented immigrants and refugees from over 15 countries, spanning Asia, Africa, the Americas, and the Caribbean

- Represented immigrants in deportation proceedings, refugees, victims of crimes and human trafficking, survivors of gender-based and sexual violence, individuals with disabilities, and special immigrant juveniles, such as a child in the custody of the Department of Social Services, who was finally able to file for lawful permanent residency.
- Represented asylum-seekers fleeing persecution based on their political opinions, gender, religion, or race, as well as victims of crimes or labor exploitation in the United States, such as:
  - a law enforcement officer from Central America who seeks to keep his family safe by remaining in the U.S., who was specifically targeted because of his successful volunteer work with at-risk youth.
  - an Afghan refugee family of four who were finally reunited after being forcibly separated by the Taliban regime.



### Championed immigrant access to public benefits

- Educated communities, state and local government, and partners on public benefits for immigrants, organizing public events and trainings that impacted over 1500 people.
- Published updated flyers on immigrant access to nutritional and health benefits that received thousands of views online.

### Equipped immigrant families with preparedness resources

- Responded to widespread targeting of our immigrant population by collaborating with immigrant-led and Latine groups throughout the state to host power of attorney clinics, reaching over 700 people.
- Jointly published the Immigrant Family Emergency Preparedness Toolkit in Spanish and English with El Pueblo and the ACLU of North Carolina, distributing more than a thousand hard copies to community members, with many more accessing the guide online.

# The People First Agenda

The **WORKERS' RIGHTS** team empowers, advocates for, and defends the rights of workers so that all jobs in North Carolina are good jobs, workers are treated with dignity and fairness, and North Carolinians can afford to take time off work when they need it.



## OUR 2026 GOALS

### Enforce Existing Workplace Protections

- ▶ Litigate on behalf of agricultural, contingent, and other low-wage workers to expand rights and protections, win compensation for employees whose rights were violated, and deter bad actor employers.
- ▶ Ensure that labor agencies, including the N.C. and U.S. Departments of Labor, the Equal Employment Opportunity Commission, and National Labor Relations Board, aggressively enforce workers' rights through strong investigations and accountability to workers.
- ▶ Challenge new laws and regulations that undermine workplace protections.

### Advocate for Pro-worker Policies

- ▶ Coordinate coalition work to build momentum for a family-friendly workplace policy agenda that includes paid sick and safe days, paid family medical leave, and a livable minimum wage.
- ▶ Encourage state and local governments to adopt policies that provide paid leave for public employees.
- ▶ Reform Unemployment Insurance by increasing the amount of weekly benefits and the duration of benefits for jobless workers.

### Advocate for Safer and Healthier Workplaces

- ▶ Push for a required safety plan for all employers that prioritizes the health and safety of their employees.
- ▶ Demand common-sense heat stress protections to put an end to avoidable deaths due to heat on the job.
- ▶ Build public awareness and support for legislation to protect migrant farmworkers and improve housing conditions.

### Build Worker Power

- ▶ Educate workers on existing protections regarding wages, workplace safety, and discrimination, and how to enforce their rights through concerted activity.
- ▶ Support unionization and organizing efforts around the state by sharing resources and amplifying campaign messages.
- ▶ Engage more working people in creating worker-friendly policies by sharing opportunities to impact policymaking and working to center directly impacted people

## OUR 2025 HIGHLIGHTS

**In 2025, we continued to utilize legal action, education, and advocacy to advance pro-worker policies and empower workers.**

- Filed complaints and litigated cases on behalf of farmworkers, construction workers, and restaurant employees facing wage theft, human trafficking, sexual assault, discrimination, and employer retaliation.
- Through our successful litigation, we obtained \$187,245 in damages for 9 clients. We also settled two class actions, totaling \$605,000 in damages that will benefit over 400 class members.
- Supported immigrant workers by fighting harmful legislative proposals, providing information about their rights related to immigration enforcement, and through participation in the NC Farmworker Advocacy Network.
- Supported emergency planning through NCJC's Power of Attorney clinics.
- Advocated to advance a living wage, paid sick days, and paid family medical leave with a multi-coalition lobby day and press conference.
- Built momentum for pro-worker policy change by meeting with members of Congress, the NC General Assembly, and the Commissioner of Labor, to push for family-friendly workplace policies and promote workplace heat protections.
- Worked with state legislators to introduce Unemployment Insurance reform that passed both Chambers.
- Increased outreach and engagement with trainings, speaking engagements, and participation in partners' initiatives, strengthening relationships with coalitions and community groups.
- Developed new bilingual written and social media content to educate working people about their rights. We doubled our followers on Facebook alone! Follow us @ [ConzcaSusDerechosConNCJC](#) on Facebook and [@buildingworkerpower](#) on Instagram.



### CORE STRATEGIES AND APPROACHES

- Promote policies that create better jobs with living wages, safe working conditions, work-life balance, and adequate benefits for both employed and unemployed workers.
- Enforce workers' rights and workplace protections through litigation, deter unlawful employment practices, and recover compensation for workers.
- Build worker power by providing low-wage workers with the tools and resources needed to enforce their rights, improve workplaces, and influence policymakers.



LET'S WORK TOGETHER to end poverty, build power,  
and share prosperity across North Carolina!



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